

Competitive Academic Recruitment (Doctoral Degree)
UNIVERSIDAD DE SANTIAGO DE CHILE
ACADEMIC VICERECTORY
VICERECTORY OF RESEARCH, DEVELOPMENT AND INNOVATION

Universidad de Santiago de Chile announces a public competition to hire academics holding a doctoral degree for full-time non-tenured faculty positions in the specializations detailed below.

1. GENERAL PROFILE OF APPLICANTS

Academics at Universidad de Santiago de Chile are required to perform activities of teaching, research, academic administration and outreach & engagement.

The institution expects a high level of commitment in university management, contributing to the continued improvement of teaching, program accreditation processes, curriculum updates, development of research projects, among other activities.

Generic profile for the positions offered:

MANDATORY QUALIFICATIONS:

The candidate must be in possession of a doctoral degree in the specialization or the corresponding area (with the exceptions indicated in these guidelines in the areas indicated).

Possession of the professional qualification indicated by the academic unit.

INITIAL REQUIREMENTS:

Experience in Teaching

Productivity in scientific publications and projects as per the guidelines of productivity for doctoral academic cloister of the Chilean national commission for accreditation (CNA) in the respective area discipline (with exceptions indicated in these guidelines in the areas indicated).

ASSESSMENT CONDITIONS

The incorporated candidates will be evaluated annually and qualified according to the system for evaluation and qualification of academic performance at Universidad de Santiago de Chile.

SKILLS:

- **Commitment to Excellence**
- **Commitment to Institutional Values**

- **Service Orientation**

- **Lead Projects**

- **Communication to Share and Manage Knowledge**

- **Knowledge Innovation**

FOREIGN APPLICANTS:

Successful foreign applicants must have the immigration status that allows them to perform paid activities in Chile at the time of assuming their functions. To this end, they are required to:

- Obtain a **Temporary Resident Visa** in their country of origin
- **If applicable, validate their professional and academic degree** at Universidad de Chile during their first month of permanence in Chile. To do this, they must have the following documentation:
 - a) Original and photocopies of the Diploma of the professional title and the foreign academic degree
 - b) Transcripts or official certification of grades obtained in each course or curricular activity, indicating the grading scale with maximum and minimum approval grades
 - c) Curriculum of the program or courses taken and approved in the country of origin, indicating their duration and workload
 - d) Program(s) describing the content of the subjects taken and passed in the institution in which petitioners graduated and obtained their title/degree. If the respective foreign institution does not issue official programs, the University, through the respective academic unit will indicate the required procedure.
 - e) Curriculum Vitae
 - f) Authorization statement from the country granting the title and grade, **endorsed by the respective consulate**, for applicants to exercise their profession where applicable.

The documents mentioned in paragraphs a), b), c) and f) must be duly legalized. If they are written in a foreign language, an official translation must be attached unless expressly authorized to submit a simple translation, issued by the academic unit that will study the records. The remaining documents may be submitted with a simple translation.

The recognition of degrees awarded by Higher Education Institutions in Argentina must be processed directly at the Ministry of Education.

2. SUBMITTING RECORDS

Those applying to more than one position must submit separate applications. Applications must include:

Application Form	
Application Form	Attach the application form. (Available for download at https://www.usach.cl/concurso-publico-contratacion-academicos)
Supporting Documents	
Curriculum Vitae	In extenso.
Professional Title	Certificates and diplomas submitted in languages other than Spanish or English should include a translation of the documents.
Academic degrees	Certificates and diplomas submitted in languages other than Spanish or English should include a translation of the documents.
Passport	Submit a copy of the passport, only for foreign applicants.
Documents that support the Curriculum Vitae	For the documents that support the curriculum. Publications must include: <ul style="list-style-type: none">List with full references of articles and DOI code. If the code is not available, web link.Books: only cover page and index.
References	Names including work address and e-mail address of two professional references

- Applications will be received via e-mail at concursosacademicos2020@usach.cl. Send one email for each application.
- Indicate as the subject "Postulación al cargo N° (indicate the number of the position), Name (indicate the name of the applicant) Example: Postulación al cargo N°2, Juan Pérez González.
- An email will be sent to acknowledge receipt of the application.
- Applications will be received until March 9th 2020.
- Applications or supporting documents will not be received after the deadline. Applications that do not contain all the information requested shall be irrevocably excluded from the selection process.

3. SELECTION PROCESS

Universidad de Santiago de Chile reserves the right to select the applicants that it considers best suited, or to declare the competition void, without expressing cause.

Applicants participating in the processes agree to submit to all the evaluation and qualifying systems and instruments deemed convenient to verify their competences and experience in the position for which they are applying.

Universidad de Santiago de Chile will notify selected candidates who, within the indicated deadline, state their acceptance of the post offered to them in writing. Failing this, the Rector shall decide the appointment of another candidate.

The results of the competition will also be published on the University's website.

4. CONTRACTUAL CONDITIONS

The recruitment of selected candidates will be from April 2020.

Selected candidates will undergo an academic ranking process, which will place them in one of the following hierarchies: *Full Professor, Associate Professor, Assistant Professor, or Instructor Professor.*

The hierarchy attained will determine the remuneration of the academic. The labor relationship will be contractual, a condition that will be evaluated according to the conditions and deadlines set by the University's internal regulations.

During their first year at the University, all the hired staff members must take the Diploma in University Teaching course offered by the Academic Vicerectory.

5. PROFILES OF THE OPEN POSITIONS

FACULTY OF SCIENCE

Post Number	1	Department	Mathematics and Computer Science
Total vacancies	1	Workload	Full-time
Profession/Academic Degree	Doctoral degree, or equivalent (Sc.D, Ph. D.) in Statistics		
Description	<p>Prior experience:</p> <ul style="list-style-type: none"> - Applicants should have undergraduate training in mathematics or statistics, and a Doctoral or equivalent degree (Sc.D or Ph. D.) in Statistics. - Candidates must demonstrate experience in teaching in science or engineering majors, preferably in statistics, and professional experience in their area of expertise. - Candidates must have scientific production and projects in line with the requirements in the guidelines of productivity for graduate academic cloister in Statistics of the Chilean national commission for accreditation (CNA). <p>Post requirements:</p> <p>Teaching: The selected academic shall:</p> <p>Teach Statistics in the major programs of the area of science and engineering.</p> <p>Research: The selected academic shall:</p> <ul style="list-style-type: none"> - Conduct research in statistics in any of the following areas: Time-series, Computational Statistics and Big Data; Multivariate Analysis and Bayesian Statistics. - Demonstrate the ability to obtain resources for funding outside the university. <p>Others: The selected academic shall develop outreach and engagement projects.</p>		

FACULTY OF MEDICAL SCIENCE

Post Number	2	Department	School of Medicine
Total vacancies	1	Workload	Part-Time
Profession/Academic Degree	Surgeon with certified specialization in neurology of adults, preferably in possession of a doctoral degree.		
General Description Of the post	<p>Prior experience: Desirable formal academic training in university teaching Desirable medical sub-specialization or master's degree Desirable formal training in neurophysiology, neuroscience or neuroanatomy Over 3 years of teaching experience at university undergraduate and graduate levels. Desirable publications in clinical research.</p> <p>Post requirements:</p> <p>Teaching: The selected academic shall: Teach in the undergraduate program of medicine. Coordinate undergraduate courses. Develop curricular innovations in the specialty.</p> <p>Research: The selected academic shall: Perform clinical research in the specialization.</p>		

FACULTY OF MEDICAL SCIENCE

Post Number	3	Department	School of Medicine
Total vacancies	1	Workload	Part-Time
Profession/Academic Degree	Surgeon. Certified specialty in Internal Medicine preferably with an academic degree of Doctor.		
General Description Of the post	<p>Prior experience: Desirable subspecialty in Infectology or master's degree. Desirable teaching experience in pre and postgraduate university education over 3 years. Desirable research and clinical publications Desirable formal academic improvement verifiable in university teaching.</p> <p>Post requirements:</p> <p>Teaching: The selected academic shall: Teach in the undergraduate program of medicine. Coordinate undergraduate courses. Develop curricular innovations in the specialty.</p> <p>Research: The selected academic shall: Perform clinical research in the specialization.</p>		

FACULTY OF MEDICAL SCIENCE

Post Number	4	Department	E CIADES Physical Activity and Health Therapy
Total vacancies	1	Workload	Full-time
Profession/Academic Degree	Physical Activity and Health Therapist Doctoral degree in Physical Activity or Health		
General Description Of the post	<p>Prior experience: Undergraduate level teaching and professional experience in physical activity programs for health in different stages of life.</p> <p>Post requirements:</p> <p>Teaching: The selected academic shall: Teach in the area of research, senior seminars, subjects linked to public health and the role of physical activity, and professional practice. Formulate and implement graduate programs, particularly in the area discipline.</p> <p>Research: The selected academic shall: Contribute to the development and consolidation of the research area of the academic unit. Present research projects for internal and external funding to contribute to productivity in scientific publications and the positioning of the academic unit in areas of their competence. Contribute to the scientific productivity of the academic unit.</p> <p>Management: The selected academic shall: Contribute to the processes of continuous quality improvement, self-evaluation and curriculum innovation.</p>		

FACULTY OF ENGINEERING			
Post Number	5	Department	Electrical Engineering
Total vacancies	1	Workload	Full-time
Profession/Academic Degree	Electrical Engineer, Doctor degree in Systems of Communication/Electronics and Telecommunications/signal processing or related areas.		
Description	<p>Prior experience: The candidate must have of experience in research and teaching, verifiable through publications and training courses in related areas.</p> <p>Post requirements: The selected candidate will assume responsibilities for research and teaching in the area of communication systems.</p> <p>Teaching: The selected academic shall: Undergraduate/graduate teaching in specific areas such as Systems of Communication/Electronics or related areas. Oversee undergraduate and graduate theses work in order to improve students' skills for modeling, designing and constructing telecommunications systems.</p> <p>Research: The selected academic shall: The candidate must perform high level research while maintaining productivity with at least 7 articles WoS in the last 5 years. It is desirable that the candidate have experience in obtaining external financing in order to support research in the department.</p>		

FACULTY OF ENGINEERING

Post Number	6	Department	Geographic Engineering
Total vacancies	1	Workload	Full-time
Profession/Academic Degree	<p>Engineer or professional associated to Geosciences. Doctor's degree/ Ph.D. in disciplines related to: Geophysics, Geology and Mineralogy, Geochemistry, Hydrogeology, Meteorology and Climatology, Oceanography and Physical Geography.</p>		
Description	<p>Prior experience: Provable labor and professional experience. Provable experience in university teaching. Participation in research or R+D+i projects. Publications in WoS or SCOPUS indexed journals in the last 5 years according with the generic profile defined in these bases.</p> <p>Post requirements: Teaching: The selected academic shall:</p> <ul style="list-style-type: none"> • Undergraduate and/or graduate level teaching. • Contribute to the improvement of plans and programs of the undergraduate and graduate programs of the Department of Geographic Engineering. <p>Guide senior seminar and theses work.</p> <p>Research: The selected academic shall:</p> <ul style="list-style-type: none"> • Promote the formation of research groups in the area. • Formulate projects for internal and national and international external funding. • Generate indexed publications in the area. • Promote or participate in technological innovation projects in the area. • Participate in technical assistance projects in public and private agencies. 		

FACULTY OF ENGINEERING

Post Number	7	Department	Geographic Engineering
Total vacancies	1	Workload	Full-time
Profession/Academic Degree	<p>Civil Engineer or equivalent professional related to Environmental Sciences. Doctor's degree/Ph.D. in areas such as: Environmental Modeling, Non-Conventional Renewable Energy, Circular Economy and Life Cycle Assessment, Environmental Monitoring and Quality, Sustainability and Environmental Physiochemistry.</p>		
Description	<p>Prior experience: Provable labor and professional experience. Provable experience in university teaching. Participation in research or R+D+i projects. Publications in WoS or SCOPUS indexed journals in the last 5 years according with the generic profile defined in these bases.</p> <p>Post requirements: Teaching: The selected academic shall: Undergraduate and/or graduate level teaching. Contribute to the improvement of plans and programs of the undergraduate and graduate programs of the Department of Geographic Engineering. Guide senior seminar and theses work.</p> <p>Research: The selected academic shall: Promote the formation of research groups in the area. Formulate projects for internal and national and international external funding. Generate indexed publications in the area. Promote or participate in technological innovation projects in the area. Participate in technical assistance projects in public and private agencies.</p>		

FACULTY OF ENGINEERING

Post Number	8	Department	Computer Engineering
Total vacancies	1	Workload	Full-time
Profession/Academic Degree	Doctor degree in Computer Science, Informatics or related area. Engineering qualifications in computing, informatics or related area, or to have an equivalent background according to the evaluation of the Department of Informatics Engineering.		
Description	<p>Experience:</p> <ul style="list-style-type: none"> • Teaching experience in the discipline • Show a publication record according to the experience and also participation in research projects. <p>Duties:</p> <p>- Teaching: Contribute to teaching at the undergraduate and postgraduate levels in programs of the Department.</p> <p>- Research: Perform research activities by directing national and international research grants. To keep a strong record of high impact scientific publications.</p> <p>Other: The areas of interest of the Department are:</p> <ul style="list-style-type: none"> • Information Science, Algorithms, Artificial Intelligence, Data Mining, Machine Learning, Big Data, Databases, Distributed Computing, Cyber Security, Human-Computer Interaction, Information Systems, Parallel Computing, Programming Languages, Software Engineering, Game Design, Computer Vision, Information Retrieval, Education Informatics, Quantum Computing, Computer Graphics, Computer Networks, Social Computing <p>IMPORTANT: Specialisation in cyber security is desirable</p>		

FACULTY OF ENGINEERING

Post Number	9	Department	Department of Mining Engineering
Total vacancies	1	Workload	Full-time
Profession/Academic Degree	Engineer in Mining/Master, preferably with doctoral degree		
Description	<p>Prior experience: At least 3 years of experience in open-pit mining planning preferably in projects in Chile.</p> <p>Post requirements: Full-time academic with availability for field work, to perform tasks of research, teaching, management and university extension.</p> <p>Teaching: The selected academic shall: Perform teaching in planning and operations in open-pit mining projects. Estimation of reserves.</p> <p>Research: The selected academic shall: Regularly participate in research projects and produce indexed publications in their area of specialization.</p> <p>Others: The selected academic shall have: Demonstrated knowledge and leadership capacity in their professional field A positive attitude Rapport with individuals Price for their technical area of specialization Initiative and autonomy Reputation as a person who concludes their work Willingness to assume responsibilities Ability to work in interdisciplinary groups</p>		

FACULTY OF ENGINEERING

Post Number	10	Department	Department of Mining Engineering
Total vacancies	1	Workload	Full-time
Profession/Academic Degree	Engineer in Mining/ Master, preferably with doctoral degree		
Description	<p>Prior experience: At least 3 years of experience in underground mining planning preferably in projects in Chile.</p> <p>Post requirements: Full-time academic with availability for field work, to perform tasks of research, teaching, management and university extension.</p> <p>Teaching: The selected academic shall: Perform teaching in planning and operations in underground mining projects.</p> <p>Research: The selected academic shall: Regularly participate in research projects and produce indexed publications in their area of specialization.</p> <p>Others: Demonstrated knowledge and leadership capacity in their professional field Positive attitude Rapport with individuals Price for their technical area of specialization Initiative and autonomy Reputation as a person who concludes their work Willingness to assume responsibilities Ability to work in interdisciplinary groups</p>		

FACULTY OF ENGINEERING

Post Number	11	Department	Chemical Engineering
Total vacancies	1	Workload	Full-time
Profession/Academic Degree	Chemical Engineer or equivalent. Doctoral degree in chemical engineering or related areas.		
Description	<p>Prior experience: Minimum 3 years teaching or professional experience in any of the following areas: Thermodynamics, processes and/or project dynamics and control. Accredited English language management. Trajectory in research accredited through publications (WoS or Scopus), with productivity in line with Chilean national commission for accreditation (CNA) for doctoral academic programs in the area of specialization, and grants of competitive funding.</p> <p>Post requirements:</p> <p>Teaching: The selected academic shall: Participate in university teaching in the areas of engineering sciences with an emphasis in one of the following areas: thermodynamics, processes and/or project dynamics and control for the three programs of the Department of Chemical Engineering: Civil Chemical Engineering, Civil Engineering in Biotechnology and Technical Engineering in Chemistry.</p> <p>Research: The selected academic shall: promote and project the area of chemical reactors and catalysis in chemical engineering, with multidisciplinary emphasis.</p>		

FACULTAD DE INGENIERÍA

Position number	12	Department	Multidisciplinary Engineering
Vacancies	1	Working day	Full
Professional Degree / Academic Degree	Doctor Degree in Biomedical Engineering or related areas		
Description	<p>Previous experience: The candidate must have proven research and teaching experience verifiable through publications and courses in areas related to biomedicine, bioinformatics, biomechanics, clinical engineering or related areas.</p> <p>Job Requirements: The selected candidate will assume responsibilities for teaching, research and career administration in the area of biomedicine.</p> <p>Teaching. The selected academic must: Perform undergraduate / postgraduate teaching in specific areas such as biomechanics, bioinformatics, clinical engineering or related subjects. Supervise undergraduate and graduate degree work to improve students' abilities to model, design and build biomedical systems. Participate in the microcurricular development of the career. Perform administrative functions such as career management and other administrative support required.</p> <p>Research. The selected academic must: Perform high-level research complying with the established bases in the University performance agreements. It is desirable that the candidate has experience in seeking external financing in order to support research in the department.</p>		

FACULTAD DE INGENIERÍA

Position number	13	Department	Multidisciplinary Engineering
Vacancies	1	Working day	Full
Professional Degree / Academic Degree	Doctor Degree in Mechatronics Engineering, Robotics Systems, Industrial automatic control or related areas		
Description	<p>Previous experience: The candidate must have proven research and teaching experience verifiable through publications and courses in areas related to mechatronics, control and industrial security or related areas.</p> <p>Job Requirements: The selected candidate will assume responsibilities for teaching, research and career administration in the area of mechatronic systems.</p> <p>Teaching. The selected academic must: Perform undergraduate / postgraduate teaching in specific areas such as control systems, industrial robotics, modeling and simulation of mechatronic systems or related subjects. Supervise undergraduate and graduate degree work to improve students' abilities to model, design and build mechatronic systems. Participate in the microcurricular development of the career. Perform administrative functions such as career management and other administrative support required.</p> <p>Research. The selected academic must: Perform high-level research complying with the established bases in the University performance agreements. It is desirable that the candidate has experience in seeking external financing in order to support research in the department.</p>		

FACULTAD DE INGENIERÍA

Position number	14	Department	Multidisciplinary Engineering
Vacancies	1	Working day	Full
Professional Degree / Academic Degree	Doctor Degree in Telematic Engineering, Network Security, Telecommunications Systems or related areas		
Description	<p>Previous experience: The candidate must have desirable professional experience in the area of telematics, experience in research and teaching verifiable through publications and courses in areas related to telematics, communication systems, network security, applications of communication networks or related areas.</p> <p>Job Requirements: The selected candidate will assume responsibilities for teaching, research and career administration in the area of telematics systems.</p> <p>Teaching. The selected academic must: Perform undergraduate / postgraduate teaching in specific areas such as telematics systems, network security, projects and telematics applications or related subjects. Supervise undergraduate and graduate degree work to improve students' abilities to model, design and build telematics systems. Participate in the microcurricular development of the career. Perform administrative functions such as career management and other administrative support required.</p> <p>Research. The selected academic must: Perform high-level research complying with the established bases in the University performance agreements. It is desirable that the candidate has experience in seeking external financing in order to support research in the department.</p>		

FACULTY OF TECHNOLOGY

Post Number:	15	Department	Management Technologies
Total vacancies	1	Workload	Full-Time
Profession/Academic Degree:	Industrial engineer, Comercial engineer or Public Administrator, holding a doctoral degree.		
	<p>Prior experience:</p> <p>Professional with the academic degree of Doctor in the areas of Technological Management or Innovation Management or Technological Entrepreneurship or Policies for Science Technology and Innovation or associated areas. Extensive professional experience in its discipline to carry out undergraduate and postgraduate teaching activities, research with projects with external financing and indexed publications.</p> <p>Post requirements:</p> <p>Teaching: The selected academic shall: Develop undergraduate and postgraduate teaching in Technological Management subjects, Innovation management. Technological Entrepreneurship, Business Management with Technological Base and Electives of Technological and Organizational Innovation.</p> <p>Research: The selected academic shall: Develop, as main researcher or co-investigator, projects with external financing in the aforementioned areas and publish in indexed journals indexed according to requirements of Universidad de Santiago de Chile.</p> <p>Academic Management and Outreach & Engagement Coordinate professional practices, visit companies, organize exhibitions and presentations. Participate in the execution of academic activities such as lectures-seminars-congresses, participate in organization and execution of activities of outreach and engagement, such as visits to companies, schools, and management of collaboration agreements with relevant actors of the area, among others.</p> <p>Others: Develop technical assistance projects and training among others, participate in organization and execution of studies and/or activities related to study centers in the disciplinary field, among others.</p>		

FACULTY OF TECHNOLOGY

Post Number:	16	Department	Management Technologies
Total vacancies	1	Workload	Full-Time
Professional Title	INDUSTRIAL, ENVIRONMENTAL, LOGISTICS OR QUALITY CIVIL ENGINEER. PREFERENTLY DOCTOR IN THE AREAS OF: INDUSTRIAL ENGINEERING, OPERATIONS MANAGEMENT, LOGISTICS, SUPPLY CHAIN MANAGEMENT.		
	<p>Prior experience:</p> <p>Professional preferably with a Doctor academic degree in the areas of Industrial Engineering, Logistics, Quality, Environmental, Risk Prevention and Operations Management, with extensive professional experience in his discipline to carry out teaching activities of pre and post grade, research with projects with external financing and indexed publications (productivity associated with postgraduate faculty, preferably of the doctoral type), academic management and activities related to the environment, among others.</p> <p>Post requirements:</p> <p>Teaching: The selected academic shall:</p> <p>Develop pre and post degree teaching in subjects of production management, quality management, logistics management, professional electives and degree process.</p> <p>Research: The selected academic shall:</p> <p>Develop, as main researcher or co-investigator, projects with external financing in the aforementioned areas and publish in indexed journals indexed according to requirements of Universidad de Santiago de Chile.</p> <p>Academic Management and Outreach & Engagement</p> <p>Coordinate professional practices, collaborate in the coordination of titling processes, participate in organization and execution of academic activities such as lectures-seminars-congresses, such as visits to companies, schools, and management of collaboration agreements with relevant actors of the area, among others.</p> <p>Others: Develop technical assistance projects and training among others, participate in organization and execution of studies and/or activities related to study centers in the disciplinary field, among others.</p>		

FACULTY OF TECHNOLOGY

Post Number:	17	Department	Industrial Technologies
Total vacancies	1	Workload	Full-Time
Profession/Academic Degree:	Civil engineer in civil works, architect or related career with master's degree, preferably with the academic degree of Doctor in the area of construction.		
	<p>Prior experience: National or foreign professional, preferably with a Doctor academic degree in the area of construction, with minimum professional experience of 5 years in civil works and building. Certify at least 3 years of experience as an undergraduate and postgraduate teacher in accredited universities. Desirable research in projects with external financing and indexed publications (productivity associated with cloisters or postgraduate centers), academic management and activities related to the environment in the field of civil works and building.</p> <p>Post requirements:</p> <p>Teaching: The selected academic shall: Participate in undergraduate and postgraduate teaching in civil works and building subjects, in different fields related to the area of construction, professional electives and degree processes.</p> <p>Research: The selected academic shall: Develop, as main researcher or co-investigator, projects with external financing in the aforementioned areas and publish in indexed journals indexed according to requirements of Universidad de Santiago de Chile.</p> <p>Academic Management and Outreach & Engagement: The selected academic shall: Coordinate professional practices, collaborate in the coordination of titling processes, participate in organization and execution of academic activities such as lectures-seminars-congresses, participate in organization and execution of activities of outreach and engagement, such as visits to companies and management of collaboration agreements with relevant actors of the area, among others.</p> <p>Others: Develop technical assistance and training among other projects, participate in organization and execution of studies and/or activities related to the disciplinary field.</p>		

FACULTY OF TECHNOLOGY

Post Number:	18	Department	Publicity and Image
Total vacancies	1	Workload	Full-Time
Profession/Academic Degree:	<p>Designer or graphic designer, or academic degree of licensed or licensed in graphic design. Graduate degree in communication or areas related to visual communication. Preferably with a doctor degree or in the process of obtaining a doctor degree in the areas of design, communication or visual arts.</p>		
	<p>Prior experience:</p> <p>Professional with a master academic degree, preferably with a Doctor degree in the areas of Design, Communication or Visual Arts. Wide professional experience to carry out undergraduate and postgraduate teaching activities, participation in internal and external research projects, mainstream and / or indexed publications according to CNA criteria for the arts and humanities area.</p> <p>Post requirements:</p> <p>Teaching: The selected academic shall:</p> <p>Develop undergraduate teaching in subjects of the Design Areas in Visual Communication among others, relevant to their academic and professional training.</p> <p>Research: The selected academic shall:</p> <p>Develop, as the Principal Investigator or co-investigator, internal and external grants, mainly in the areas of Communication and Design in Visual Communication, preferably oriented to public policies.</p> <p>Others: Participate in technology transfer projects and demonstrate integral performances for administrative functions and outreach activities.</p>		