



COMPETITIVE ACADEMIC RECRUITMENT (DOCTORAL DEGREE) UNIVERSIDAD DE SANTIAGO DE CHILE

The University of Santiago de Chile announces an open call for hiring full-time faculty members under fixed-term contracts in the fields of astronomy and astrophysics. The selected applicants will be hired under the USA2093 project and will join the Physics Department of the Faculty of Science.

1. GENERAL PROFILE REQUIREMENTS

Faculty members at University of Santiago de Chile should perform teaching, research, academic management and community outreach activities.

The institution expects its faculty members to show a strong commitment to university duties, contributing to the continuous improvement of teaching, the accreditation processes of undergraduate and graduate programs, the update of study programs, and the development of research projects, among other activities.

The general profile requirements for the positions in this call are the following:

MANDATORY QUALIFICATIONS

A PhD degree in the corresponding specialty or field is required.

EVALUATION CONDITIONS

Hired candidates will be evaluated annually and graded according to the evaluation and grading system for academic performance of Universidad de Santiago de Chile.

COMPETENCES:

- Excellence-oriented
- Committed to institutional values
- Service-oriented
- Leading projects
- Good communication skills and knowledge management
- Knowledge innovation

OVERSEAS APPLICANTS:

In the case of overseas applicants who are granted a position, they must be in a migratory situation that allows them to perform paid work in Chile at the time of assuming their functions. To this end, they must:

- Obtain a **Temporary Residence Visa** in their country of origin.
- If applicable, process the **recognition of their diploma and academic degree** at Universidad de Chile during their first month of stay in Chile. The following documentation is required for this process:
 - a) Original of the overseas professional diploma and academic degree, as appropriate, and photocopies of the same.
 - b) Transcript or official certificate of grades obtained in each subject or curricular activity, indicating the grade scale with the maximum and minimum passing grade.
 - c) Study plan of the degree or program studied approved in the country of origin, indicating its duration and class load.
 - d) Descriptive syllabus of the subjects studied approved in the institution in which the applicant graduated. In case that the corresponding overseas institution does not issue official programs, the University, through the respective academic unit, will indicate the necessary procedures to follow
 - e) Curriculum Vitae of the applicant.
 - f) Declaration of qualification for the professional practice of the applicant in the country that granted their diploma and degree, **stamped by the respective consulate**, when applicable.

The documents indicated in letters a), b), c) and f) must be duly legalized. If they were issued in a foreign language, their official translation must be attached, unless applicants are expressly authorized to present a simple translation by the academic unit that will study the antecedents. The other documents may be accompanied by a simple translation.

Professional diplomas and degrees obtained in higher education Institutions from Argentina must be processed directly at the Ministry of Education.

2. DOCUMENT SUBMISSION

The application should include:

Application form	
Application form	Attach application form (available for download at https://www.usach.cl/concurso-publico-contratacion-academicos)
Supporting documentation	
Curriculum Vitae	In extenso format

Professional diplomas	Certificates and diplomas presented in a language other than Spanish, or English must include a translation.
Academic degrees	Certificates and diplomas presented in a language other than Spanish, or English must include a translation.
Passport	Submit copy of passport (only for overseas applicants).
Documents that support the Curriculum Vitae	<p>Attach documentation that supports what is stated in the curriculum.</p> <p>In the case of scientific publications, complete references, DOI code and, if these are not available, web link should be attached. Publication listings on NASA / ADS are accepted.</p> <p>In the case of books, cover and index should be attached.</p>
References	<p>Two letters of recommendation (in English or Spanish) submitted directly to the institutional email: contrataciones@usach.cl</p> <p>Subject: Letter of recommendation for NAME OF THE APPLICANT</p>

- Applications will be received via email at contrataciones@usach.cl , with the following considerations:
 - a) The subject should be: "Application for position N ° (indicate position number), Name (indicate name)". Example: Application for position N°2, Juan Pérez González.
 - b) Submit the application form in a PDF file. Attach the curriculum vitae along with the supporting documentation in one pdf file separated from the application form.
- A single reply email will be sent to confirm that the application has been received.
- The deadline to receive applications is November 19, 2021.
- No applications or background information will be received beyond this period. Applications that do not contain all the requested information will be excluded from the selection process.

3. SELECTION PROCESS

Universidad de Santiago de Chile reserves the right to select the applicants it deems suitable or to declare the process void without expressing cause.

Applicants agree to submit to all the evaluation, qualification and instrument systems that are deemed convenient to verify their skills and experience for the applied position.

Universidad de Santiago de Chile will notify the winners of the Call, who should express, in writing, their acceptance of the position offered within the period indicated. If an applicant fails to complete this step, the President will decide the appointment of another candidate.

Likewise, the results of the Call will be published on the University website at the following link: <https://www.usach.cl/concurso-publico-contratacion-academicos>

4. CONTRACTING CONDITIONS

The hiring of the selected applicants will take place as of **January 1, 2022**. In the case of foreign nationals selected, it is mandatory to have a residence visa for signing the contract, which cannot be effective without it (residency permit), in accordance with the Chilean laws and regulations.

Successful candidates will undergo a preliminary academic ranking process to be placed in one of the following ranks: Full Professor, Associate Professor, Assistant Professor or Instructor. The remuneration that the selected candidate will receive will be defined based on the rank assigned. The employment relationship will be through a fixed-term contract, which will be evaluated according to the conditions and deadlines established in the internal regulations of the University.

5. PROFILE OF POSITION

FACULTY OF SCIENCES

Position number	1	Department	Physics
Total vacancies	3	Work schedule	Full-time
Professional diploma / Academic degree	Doctor in Astrophysics, Astronomy or related		
Description	<p>Position requirements:</p> <ul style="list-style-type: none">- Applicants must hold the academic degree of PhD in Astrophysics, Astronomy or similar . <p>Priority will be given to candidates working in any of the following areas: planetary formation, exoplanets, compact objects, planetary sciences, data science applied to astronomy, education and / or the dissemination of astronomy.</p> <ul style="list-style-type: none">- Experience in undergraduate and graduate teaching: experience in teaching at the undergraduate level (courses and / or assistantships). It is desirable to have specialized studies or training in teaching (for example, diplomas in university teaching). Desirable experience in thesis supervision and graduate teaching. It is expected that all the selected applicants will be able to teach in Spanish after one year of being hired.- Academic productivity in accordance with the guidelines of the National Accreditation Commission (CNA-Chile) of a doctoral faculty in the area of Astronomy or Physics, as appropriate.- Experience in dissemination and community outreach: to demonstrate the ability to advise and / or direct projects or initiatives of dissemination and community outreach (awarded projects, organization of cycles of seminars or talks, fairs, dissemination, among others).		