



COMPETITIVE ACADEMIC RECRUITMENT UNIVERSIDAD DE SANTIAGO DE CHILE ACADEMIC VICE PRESIDENCY

Universidad de Santiago de Chile announces a competition to hire academics holding a PhD ¹ for the Faculty of Chemistry and Biology.

1. GENERAL PROFILE OF APPLICANTS

Universidad de Santiago de Chile academics are required to perform teaching, research, academic management, outreach and engagement activities and/or academic development activities (according to the emphasis of their performance agreements), within the strategic plans of the faculties and schools. Specifications are according to assigned hierarchy, under Degree No. 26/1986.

The academic staff is also required to participate in university management, contributing to continuous improvement processes, career accrediting processes, study program revision, among other processes.

In addition to the specific requirements indicated for each post, all applicants must meet the following profile:

MANDATORY QUALIFICATIONS:

- Academic PhD Degree in the area
- Age-congruent career path

Experience and knowledge:

- Experience in university teaching and academic activities
- Duly accredited academic publications and in the area of expertise
- Duly accredited research results
- Demonstrate ability to manage study programs

¹ PhD candidates may apply indicating the approximate completion date.

SKILLS:

- **Commitment to Excellence**

The capacity to carry out functions and responsibilities inherent to the position under standards of quality, seeking constant improvement, proposing to adapt and update existing processes and methodologies at the University.

- **Commitment to Institutional Values**

The ability to identify and align personal behavior with institutional values.

- **Service Orientation**

The capacity to identify, understand and satisfy the needs of internal and/or external users of Universidad de Santiago, effectively, cordially and empathetically.

- **Lead Projects**

The ability to lead and manage projects, handling deadlines, activities and associated expenses. Additionally, the ability to consciously link their own activities with those of their colleagues and with the strategic objectives of their unit and of the University.

- **Communication to Share and Manage Knowledge**

Demonstrate strong communication skills. Ensure clear communication and act as a referent in sharing information with authorities and peers, other non-academic staff and with undergraduate and graduate students. Value the contributions of all the members of the community.

- **Knowledge Innovation**

Involves the ability to conduct scientific and/or technological research in their area of expertise, generating new and transferable knowledge through new projects, publications, congresses and undergraduate and graduate teaching.

FOREIGN APPLICANTS:

Successful foreign applicants must have the immigration status that allows them to perform paid activities Chile at the time of assuming their post. To this end, they are required to:

- Obtain a **Temporary Resident Visa** in their country of origin.
- Submit certificate of title and academic degree apostilled in the country of achievement. If the country does not have an apostille agreement with Chile, the certificates must be legalized in the Ministry of Foreign Affairs and comply with the **recognition process of the title and academic degree** at Universidad de Chile during the first month of permanence in Chile. To do this, they must have the following documentation:
 - a) Original and photocopies of the Diploma of the professional title and the foreign academic degree.
 - b) Transcripts or official certification of grades obtained in each course or curricular activity, indicating the grading scale with maximum and minimum approval grades.
 - c) Curriculum of the program or courses taken and passed in the country of origin, indicating their duration and workload.
 - d) Program(s) describing the content of the subjects taken and passed in the institution in which petitioners graduated and obtained their title/degree. If the respective foreign institution does not issue official programs, the University, through the respective academic unit, will indicate the required procedure.
 - e) Curriculum Vitae
 - f) Authorization statement from the country granting the title and grade, **endorsed by the respective consulate**, for applicants to exercise their profession where applicable.

The documents mentioned in paragraphs a), b), c) and f) must be duly legalized. If they are written in a foreign language, an official translation must be attached unless expressly authorized to submit a simple translation, issued by the academic unit that will study the records. The remaining documents may be submitted with a simple translation.

The recognition of degrees awarded by Higher Education Institutions in Argentina must be processed directly at the Ministry of Education.

2. SUBMITTING RECORDS

Academics who wish to apply must submit two **copies of the application form** and **two copies of the supporting documents**, duly compiled. Those applying to more than one position must submit separate applications.

Application Form	
Application Form	Attach two copies of the application form. (Available for download at www.udesantiago.cl .)
Supporting Documents	
Curriculum Vitae	In extenso
Professional Title	Legalized photocopy. Certificates and diplomas submitted in languages other than Spanish or English should include a simple translation of the documents.
Academic degrees	Legalized photocopy. Certificates and diplomas submitted in languages other than Spanish or English should include a simple translation of the documents.
Passport	Submit a photocopy, only for foreign applicants.
Documents that support the Curriculum Vitae	Photocopy of all documents that support the curriculum. Publications must include: <ul style="list-style-type: none">▪ Complete articles▪ Books: only Cover page and index▪ Class notes: only the first and last page.

Application Forms (**2 copies**) and the required supporting documents (**2 copies**) must be sent to the following address in a **sealed envelope**:

Competitive Academic Recruitment
Universidad de Santiago de Chile
No. of the post you are applying for
Oficina de Partes Vicerrectoría Académica
Casa Central, Primer Piso, Oficina 107
Av. Libertador Bernardo O'Higgins #3363. Estación Central
Santiago de Chile

Considerations:

- Applications from abroad will be accepted via e-mail at the address contrataciones@usach.cl, stating as the subject "Postulación Concurso Contratación de Académicos 2017 - Name of Applicant - Post N°. An email will be sent to acknowledge receipt of the application. Documents containing signatures must be scanned to preserve their legality.
- Applications will be received from **27 June 2017 to 21 July 2017**, Monday through Thursday from 09:00 AM to 6:00 PM, and Friday from 09:00 AM to 17:00 PM.
- No applications or supporting documents will be received outside this period. Applications that do not contain all the information requested shall be irrevocably excluded from the selection process.
- Application documents will not be returned to the applicants.

3. SELECTION PROCESS

Universidad de Santiago de Chile reserves the right to select the applicants that it considers best suited, or to declare the competition void, without expressing the cause.

Applicants participating in the processes agree to submit to all the evaluation and qualifying systems and instruments deemed convenient to verify their competences and experience in the position for which they are applying.

The Universidad de Santiago de Chile will notify selected candidates, who, within the indicated deadline, shall state, in writing, their acceptance of the post offered to them. If this is not done, the Rector shall decide the appointment of another candidate.

The results of the competition will also be published on the University's website.

4. CONTRACTUAL CONDITIONS

Selected candidates will undergo an academic ranking process, which will place them in one of the following hierarchies: *Full Professor, Associate Professor, Assistant Professor, or Instructor Professor*.

The hierarchy attained will determine the remuneration of the academic. The labor link will be contractual, a condition that will be evaluated according to the conditions and deadlines set by the University's internal regulations.

During their first year at the University, all the hired staff members must take the Diploma in University Teaching course offered by the Academic Vice-Presidency.

Inquiries and information: contrataciones@usach.cl

5. PROFIL OF THE OPEN POSITION

FACULTY OF CHEMISTRY AND BIOLOGY

Post Number	1	Department	Faculty of Chemistry and Biology
Total vacancies	1	Workload	Full-time
Profession/Academic Degree	PhD in Education or Didactics of Experimental Sciences.		
Description	<p>Previous experience:</p> <ul style="list-style-type: none"> - Professional title in the area of chemistry or in the teaching of chemistry - Doctoral degree in Education or Didactics of Experimental Sciences. - Experience in school teaching (minimum 3 years) and university teaching (3 years). <p>Desirable capacities:</p> <ul style="list-style-type: none"> - Demonstrate motivation and interest in improving the quality of Initial Training and lifelong learning of teachers of experimental sciences. - Ability for teamwork, organizing and systematizing new tasks and adaptability to the context. - Experience in project management and participation in social research, projects in education and/or didactics in science, congresses and publications in the area. <p>Activities to be carried out:</p> <ul style="list-style-type: none"> - Teaching in higher education and postgraduate in the area of Didactics of Experimental Sciences and teacher training. - Research in the area of Didactics of Experimental Sciences, with emphasis on education in chemistry. - Participation in projects related to university teaching and school teaching. - Participation in committee of Pedagogy in Chemistry and Biology <p>Investigation: Participation in conferences and / or events, publications, projects and thesis topics.</p> <p>Technology Transfer: Not applicable.</p>		